

VSA Nondiscrimination Notice

Vascular Surgery Associate (VSA) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. VSA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

VSA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact our civil rights coordinator at (850)877-8539.

If you believe that VSA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Juan Fuentes, Practice Administrator, Vascular Surgery Associates, 2631 Centennial Blvd, Suite 100, Tallahassee, FL 32308, Phone: (850)877-8539. Fax: (850)877-6674. Email: jfuentes@vsafll.com. You can file a grievance in person or by mail, fax, or email. If you need assistance filing a grievance, Juan Fuentes, Practice Administrator is available to help you. You may also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at US Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington DC 20201 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-850-877-8539.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-850-877-8539.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-850-877-8539.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-850-877-8539.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-850-877-8539。

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-850-877-8539.

لك توافر ال لغوية المساعدة خدمات ف إن ال لغة، اذكر ت تحدث ك نت إذا: ملحوظة 850-877-8539 رقم
ب رقم ات صل ب المجان

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-850-877-8539.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-850-877-8539.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-850-877-8539.

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-850-877-8539.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-850-877-8539.

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-850-877-8539.

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-850-877-8539

Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 1-850-877-8539.